



Forward Trust Carbon Reduction Plan

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Version 3.0

forward

Index

1. Commitment
2. Baselines & Current Data
3. Current Initiatives
4. Planned Measures
5. Targets
6. Monitoring & Review
7. Declaration
8. Further Guidance & Resources

1. Commitment to Achieving Net Zero

Forward Trust remains committed to achieving Net Zero greenhouse gas (GHG) emissions across all operations by 2050, in alignment with the UK Government's Net Zero Strategy. This updated Carbon Reduction Plan (CRP) outlines our progress to date, updated emissions figures, and future strategies in compliance with PPN 06/21 requirements. This Carbon Reduction Plan (CRP) Version 3.0 presents our updated emissions data for FY 2024/25, evidence significant progress against our published targets, and sets out enhanced commitments and planned actions for FY 2025/26 onwards.

2. Baseline and Current Emissions

Emission scope	Baseline 2021/22	FY 2023/24 (v2)	FY 2024/25 (v3)	Change vs baseline
Scope 1 — Fleet fuel (direct)	3.45 tCO ₂ e	8.07 tCO ₂ e	11.56 tCO ₂ e	+235%
Scope 2 — Electricity purchased	122.97 tCO ₂ e	62.33 tCO ₂ e	17.94 tCO ₂ e	-85.4%
Scope 3 — Waste & commuting	141.00 tCO ₂ e	121.70 tCO ₂ e	115.61 tCO ₂ e	-18.0%
TOTAL	267.42 tCO₂e	192.10 tCO₂e	145.11 tCO₂e	-45.7%

3. Current Reduction Initiatives

Forward Trust has implemented the following initiatives to reduce emissions:

- Conscious continuation of retrofitting LED lighting and conducting energy audits
- Sourcing 50% renewable electricity procurement maintained across all sites with 100 target by 2026.
- Encouraging sustainable commuting and hybrid work
- Expanded recycling and waste segregation programme achieving a 68% average diversion rate across sites.
- Running staff sustainability workshops and awareness days
- Supporting community employment for disadvantaged groups.

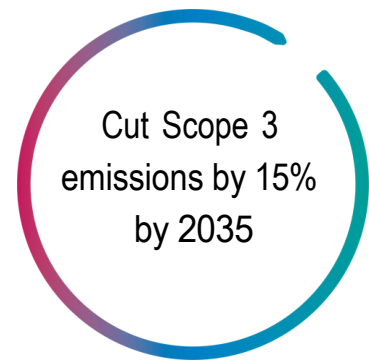
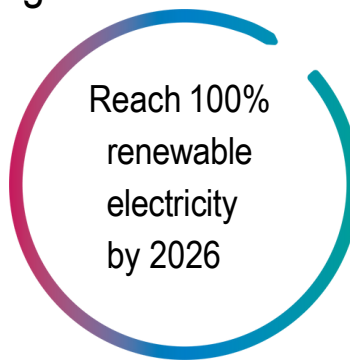
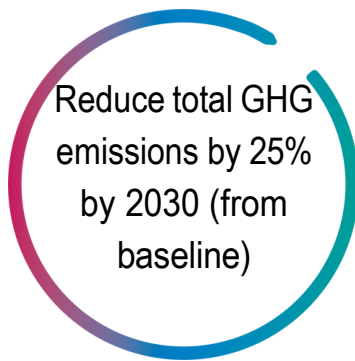
IMPORTANT UPDATE: Forward Trust has already exceeded both the 2030 GHG reduction target (-25%) and the 2035 Scope 3 target (-15%), achieving a -45.7% total reduction and -18.0% Scope 3 reduction in FY 2024/25. In light of this, we are reviewing our ambition and will set enhanced science-based targets as part of the Net Zero Roadmap (due March 2027). The 100% renewable electricity target for 2026 remains the immediate priority.

4. Planned Reduction Measures

Key planned actions include:

- Full fleet electrification by 2030
- 100% renewable electricity by 2026 (Target date maintained)
- Supplier sustainability engagement and ISO alignment
- Green building EPC upgrades and HVAC efficiency
- Carbon offset investment through nature-based solutions
- Net zero roadmap to be published 2027

5. Emissions Reduction Targets



6. Monitoring & Review

Progress is tracked through annual reviews and published sustainability reports. An external energy management provider would be verifying data accuracy and reduction impacts.

7. Declaration and Compliance

This plan is submitted in accordance with PPN 06/21 and reflects Forward Trust's commitment to reducing carbon emissions and achieving Net Zero.

Signed on behalf of the Forward Trust:



John Biggin
Chief Operating Officer

8. Further Guidance & Resources

Staff Intranet Environmental & Sustainability info page - [E&S Staff Intranet](#)

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